

SCOTT®

News Capsule

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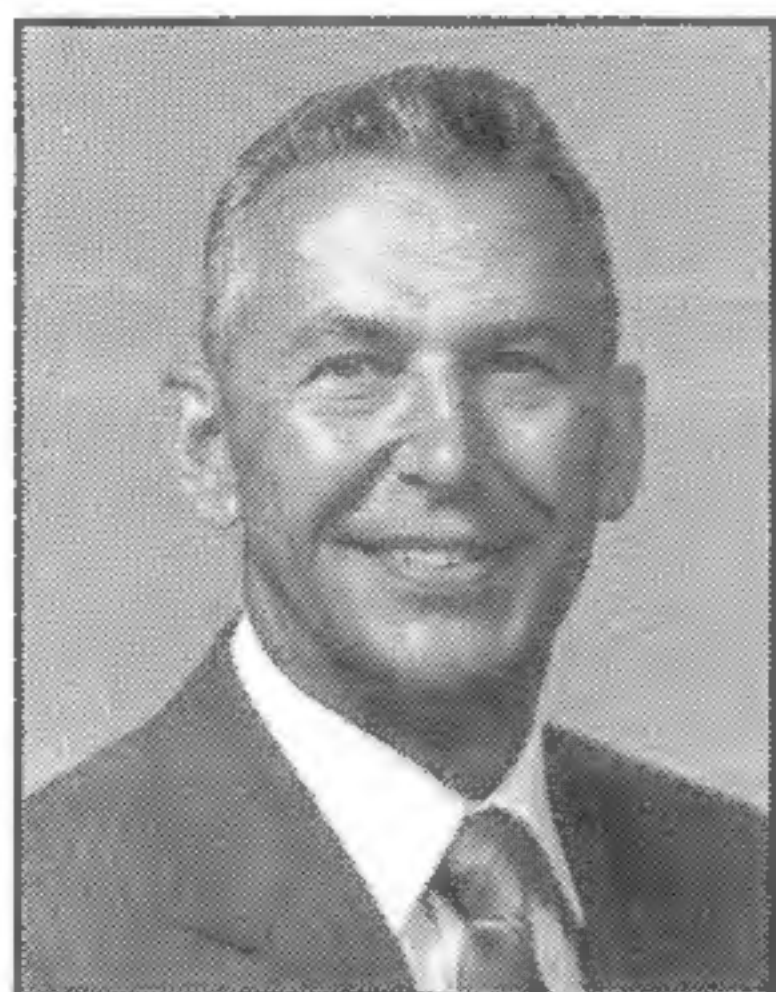


*Season's
Greetings!*



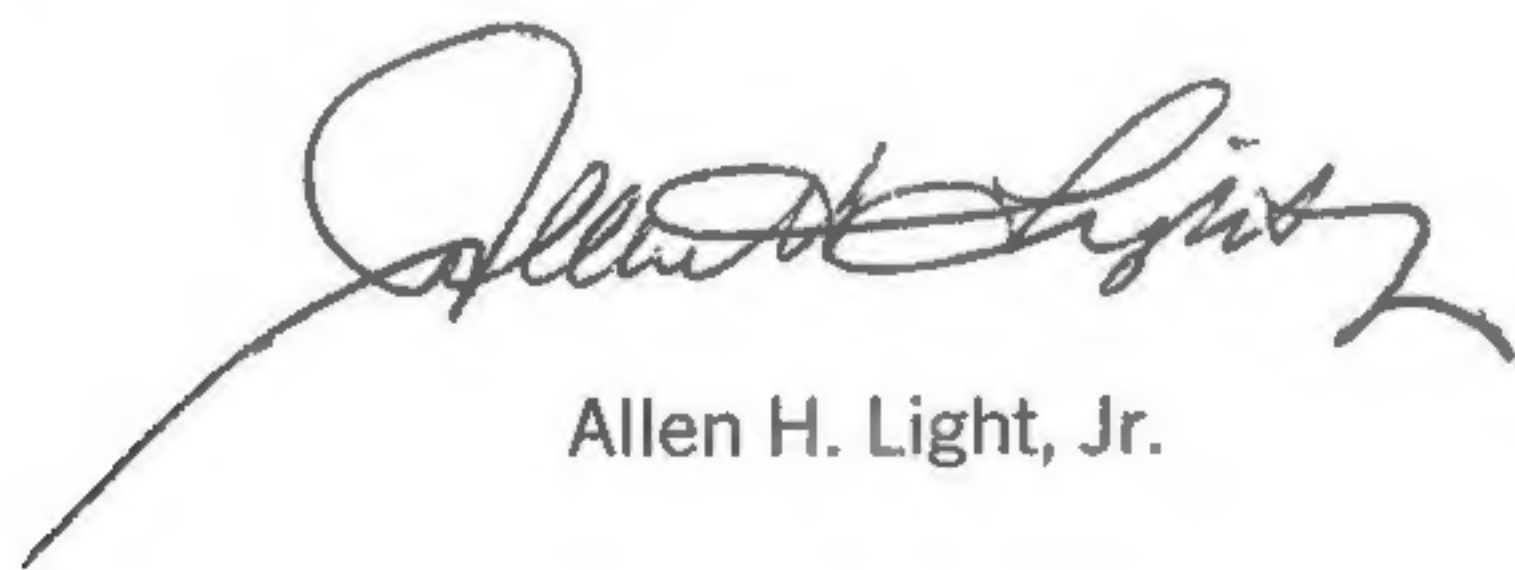
From the President's Desk...

As we approach the Holiday Season, our hearts are filled with reflections on the events of the past year, and anticipation for the things the New Year may bring. It is also a special time of our lives because it provides the opportunity for us to show appreciation and love to our friends and family.



At Scott Aviation we have much to be thankful for. We have the benefit of an exceptionally dedicated and talented workforce. Our product quality is much improved. We introduced several new products or modifications in 1986 which maintain our position of leadership in the industry. We have increased our productivity and cost-reduced our operations to make us more effective in the marketplace. Moreover, our Nation is at peace. Our country continues to enjoy prosperity.

And so, at this blessed holiday period, it is my special privilege to thank each of you for a job well done in 1986 and wish you a Holiday Season that is merry and bright and filled with love. My wish for you also is a New Year filled with good health and happiness. I am confident that the Scott team will meet whatever challenges 1987 may bring to us.



Allen H. Light, Jr.

About the Cover

We hope our cover depicts a genuine feeling of love, the childish excitement of Christmas and the hope of peace and goodwill. These sentiments we express to all.

United Way Benefits from Scott Employees

Scott Monroe recently conducted their United Way Campaign, raising \$6,248.48 in contributions.

Many vital services are available for Union County residents thanks to the United Way Program. The Association for Retarded Citizens, Council on Aging, Community Health Services, and the Goodwill Center are a few of the services that provide help for the needy.

Scott Aviation is proud of its employees for their generous support of such a worthwhile organization.

Scott Employees Charity Association - Lancaster

The Scott Employees Charity Association (S.E.C.A.) has existed for many years and is very active in providing contributions to outside charitable organizations as well as to Scott employees and their spouses for such occasions as illness, births and bereavement.

S.E.C.A. Officers:

President - Nancy Bartz
Vice President - Esther Gardner
Treasurer - Ray Jarrot
Secretary - Judith Diebold

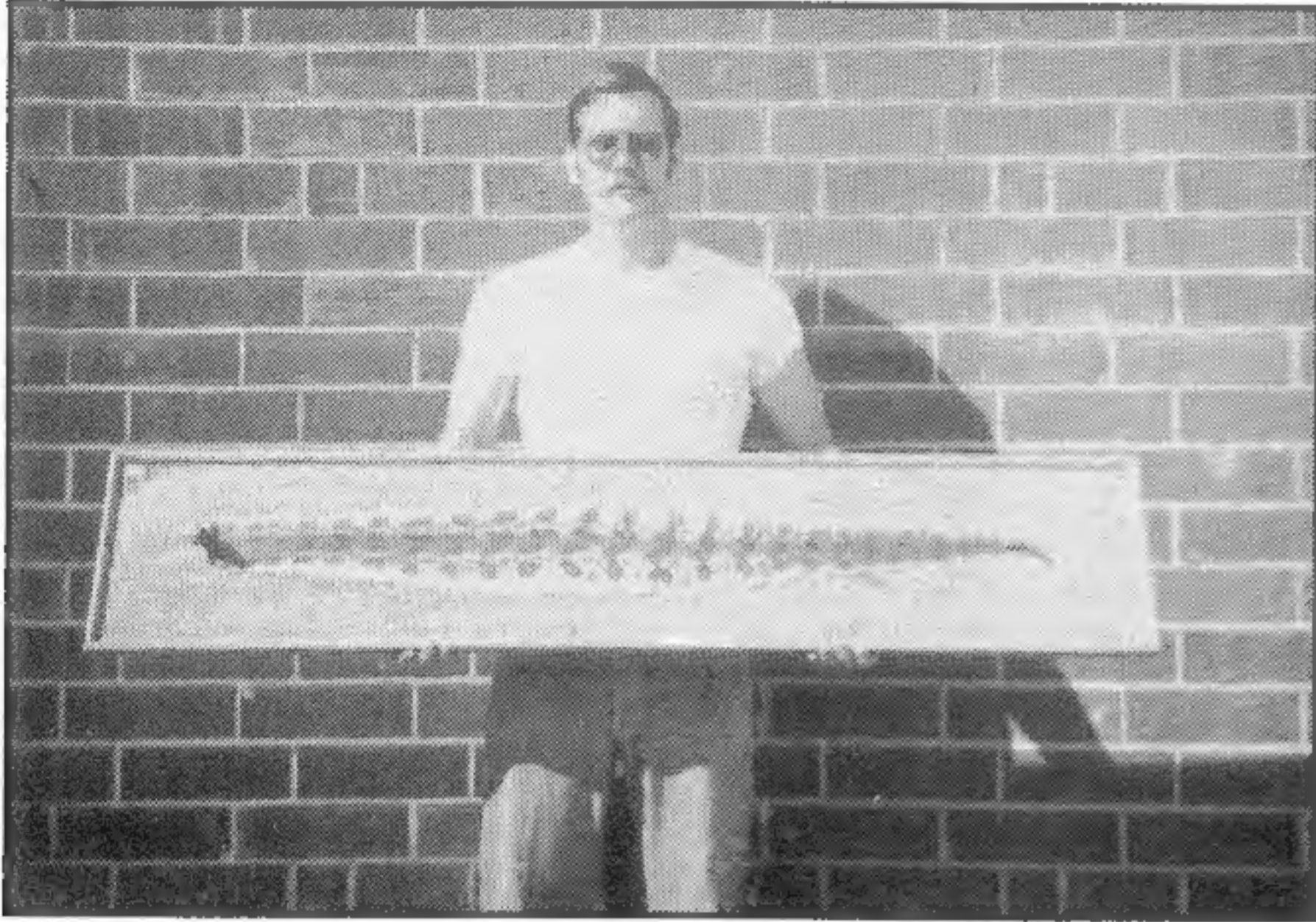
Typical donations to worthy charitable organizations this year include:

United Way	\$3,500
Depew & Lancaster Boys Club Inc.	500
Salvation Army	400
American Lung Association	200

Total donations to employees and charitable groups in 1986 to date are \$7,750.

The officers and supporting fellow employees at each plant do a tremendous job and deserve many thanks for their dedicated effort.

Hunting Perils of Another Kind



Rick Clontz, one of our deer hunters at Scott Monroe, had an intriguing story to share with us about his latest hunting expedition.

While walking through a remote section of swamp-land separated from his friends, Rick's mind was on an eight point buck. However he was suddenly distracted when a copperhead snake struck his boot. Terrified, he picked up a stick and killed the snake. After realizing the bite did not penetrate his boot, and that he was okay other than being a little shaken, he decided to sit down and take a break to calm his nerves. Hands still trembling he lit a cigarette, took a look around and almost had a heart attack. Three feet away was a fifty-one inch rattlesnake looking at him as though he shouldn't be invading his territory. Apparently Rick handles fear remarkably well. Somehow he managed to pick up a stick, pin the snake's head to the ground and then pick him up. Knowing this story is too far-fetched for his hunting pals to believe without some proof, he went off to find them and show them the snake. The deer were scarce that day but the snakes were easy game. Eventually Rick killed the snake and mounted the skin. But the story is not over yet.

A few days later Rick came to work with a covered dish of "delicacies" to share with his co-workers. You see, some people eat rattlesnake, some willingly and some unknowingly!

So in the future when Rick comes in from a hunting trip carrying food and won't tell you what it is, think twice before you try it!

Kathy Benton



A Versatile Professional



We have a celebrity in the midst of the EEED Department at Scott - Monroe, and her name is Sarah Boyd. Professionally she was known as Sarah T or The Blonde Bomber when she roller skated with the San Francisco Bombers for 18 years.

Sarah learned to skate in Charlotte, NC at an early age, where her father was in charge of Parks and Recreation. She was scouted by the San Francisco Bombers and left with high hopes to skate with the team immediately, not realizing she had to be a rookie for 2 years. Once a member of the team she traveled coast to coast for many years.

During her skating years Sarah also became a character clown. Recently Sarah became a member of the Carolina Clowns, a very prestigious organization in Charlotte, N.C. comprising 40 professional clowns. This group is in great demand for parades and hospital visits.

On these occasions Sarah usually becomes "Wrestling Willie" a person with a larger-than-life ego, who carries a \$500 suitcase and hasn't a dime in his pocket.

On special occasions she becomes "Sugar Plum" (Sarah in real life just letting herself go) who cuts up, dances, skates and sings.

Sarah isn't the only member of the family who is in the entertainment/sports world. Her grandson is Sam Houston of wrestling fame, who in 1985 became the youngest Mid-Atlantic Champion. His father was one of the Kentuckians and is now a promoter in the Mid-South. Sam was a centerfold feature in a recent edition of "Wrestling Eye". His wife is "Baby Doll" a wrestler, but more importantly, valet for Rick Flair and 2 other wrestlers.

Sarah never meets a stranger and her parting words to me came from "Sugar Plum", and they were "Y'all come to see us."

June Gumaer

Forty Employees Celebrate 20-Year Anniversaries at Scott Aviation

Gold watches were presented to the following employees in December to commemorate twenty years of service with Scott Aviation during 1986:

LANCASTER

Russell Bauer
Dorothy Klein
Ruth Huffman
Duane Pierce
Walter Babbage
Mary Hameister
Theresa Huber
Mary Wager
Caroline Bauer
Betty Lehner
Will Heider
Doug Morris
Bob Brennan
Kaye LaGrange
Henry Filipiak
Carol Gibbs
Rita Sanger
Rosemary York
Chuck Keenen
Clara Gawron
Dave Scott
Richard Tyll
Marie Morrow
Donna Bischoff

SOUTH HAVEN

Evelyn Schlipp

SIERRA MADRE

Armando Padilla
Albert Volpe
William Ansite
Jean Gump
Lorie Riley
Jose Perez
Lillian Cantero
Carmen Alvarez

MONROE

Robert Flow
Mildred Hargette
Lurlyne Helms
Boyd Holloway
Earl Nance
Odessa Nelson
Ernest Devoe

And the Lucky Winners of the Inventory Reduction Contest are ...



Scott Aviation and ten lucky Lancaster employees.

Pictured left to right, front, Ron Pasisz, Jan Petroci, Sandy Urquhart & Mark Kaczmarek. Back row, Van Harwood, Ken Walters, Ron Gardon, Art Cortellucci & Bill Saskowski.

The Inventory Reduction Program was initiated on October 13th and ran for 2 weeks. All Scott Lancaster employees were asked to suggest ways of reducing the inventory. All suggestions were screened by a panel of representatives from Materials Control, Industrial Relations, Engineering and Sales. If a suggestion had merit, the contributor's name was placed in a container. At the end of the program the ten winners were drawn by President Allen Light at the November 10th Monday morning meeting.

The contest was extremely successful. Over 80 employees participated, having submitted 194 suggestions. Implementation of the approved suggestions will result in reduction of approximately \$200,000 to \$300,000 of our excess inventory.

Mr. Light thanked all the participants and the committee members and congratulated the winners.



South Haven Practices Safety First

SAFETY FIRST! A common phrase voiced by safety committees across the country. Scott employees put meaning to those words. Scott - South Haven is proud to declare that as of October 31, 1986, they are celebrating one year without a lost-time accident, and are currently working on their second.

The credit for this accomplishment belongs to each and every employee at Scott - South Haven. Keep up the good work!

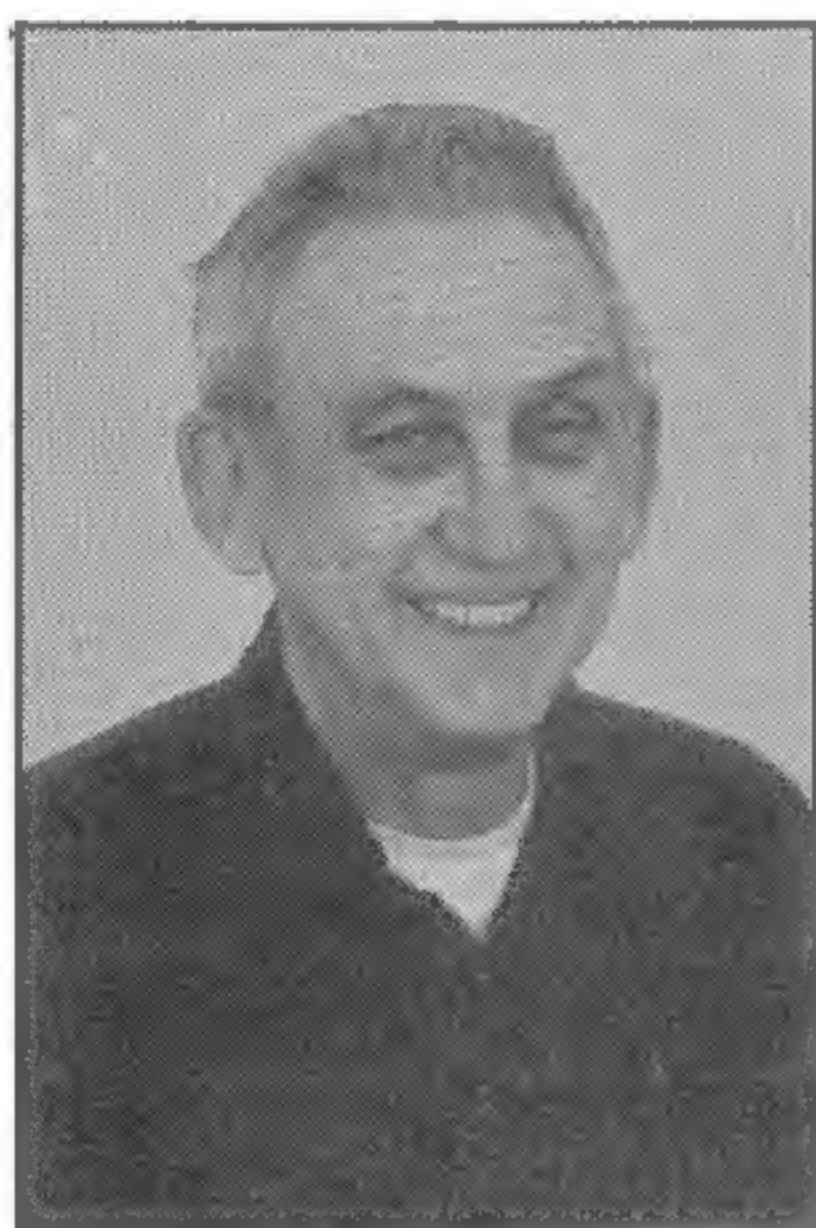
Scott - Lancaster Service Awards

On Friday, November 7, 125 Scott employees and their guests enjoyed an evening of good food and fellowship at the Fourth Annual Anniversary Dinner at the Pellamwood House. Mr. Allen H. Light, President, presented service gifts as we honored the following Scott - Lancaster employees who celebrated 1986 service anniversaries of twenty-five years or more:

25 YEARS



Betty Lathrop



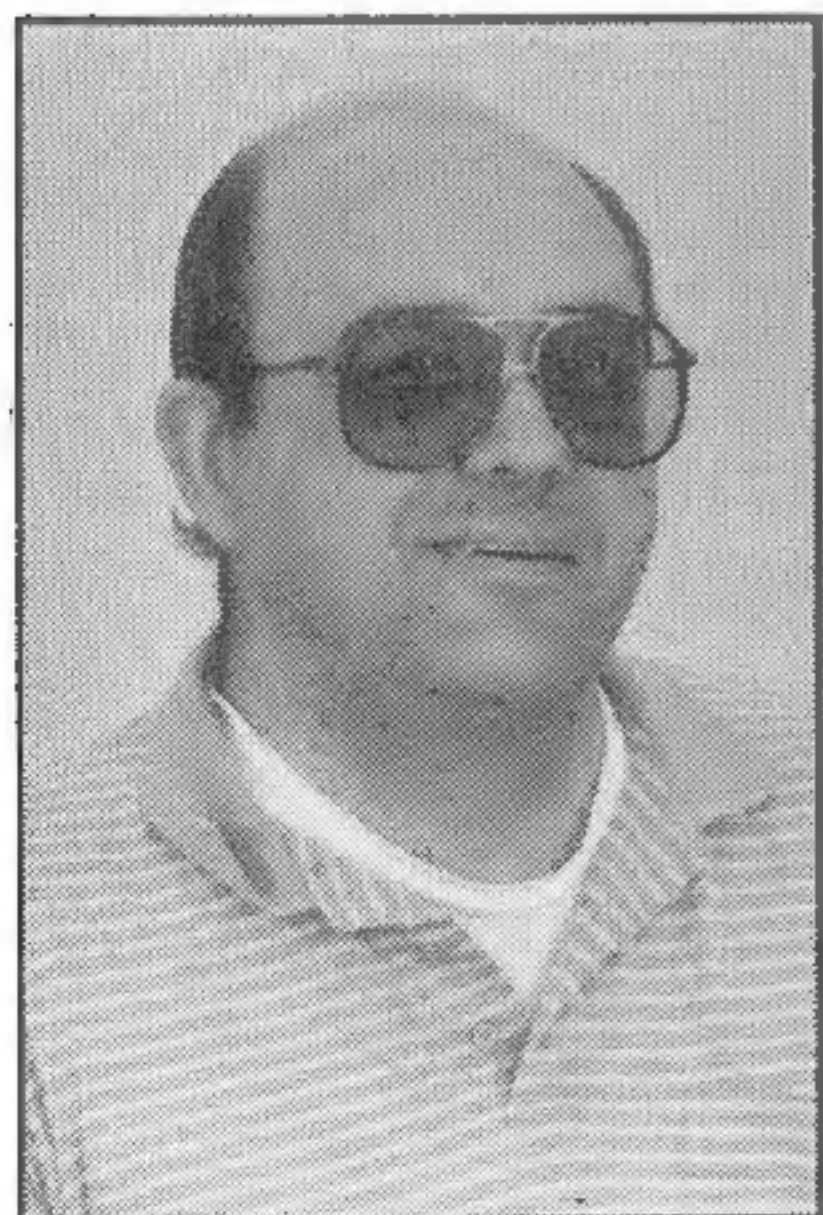
Ed Krajnik



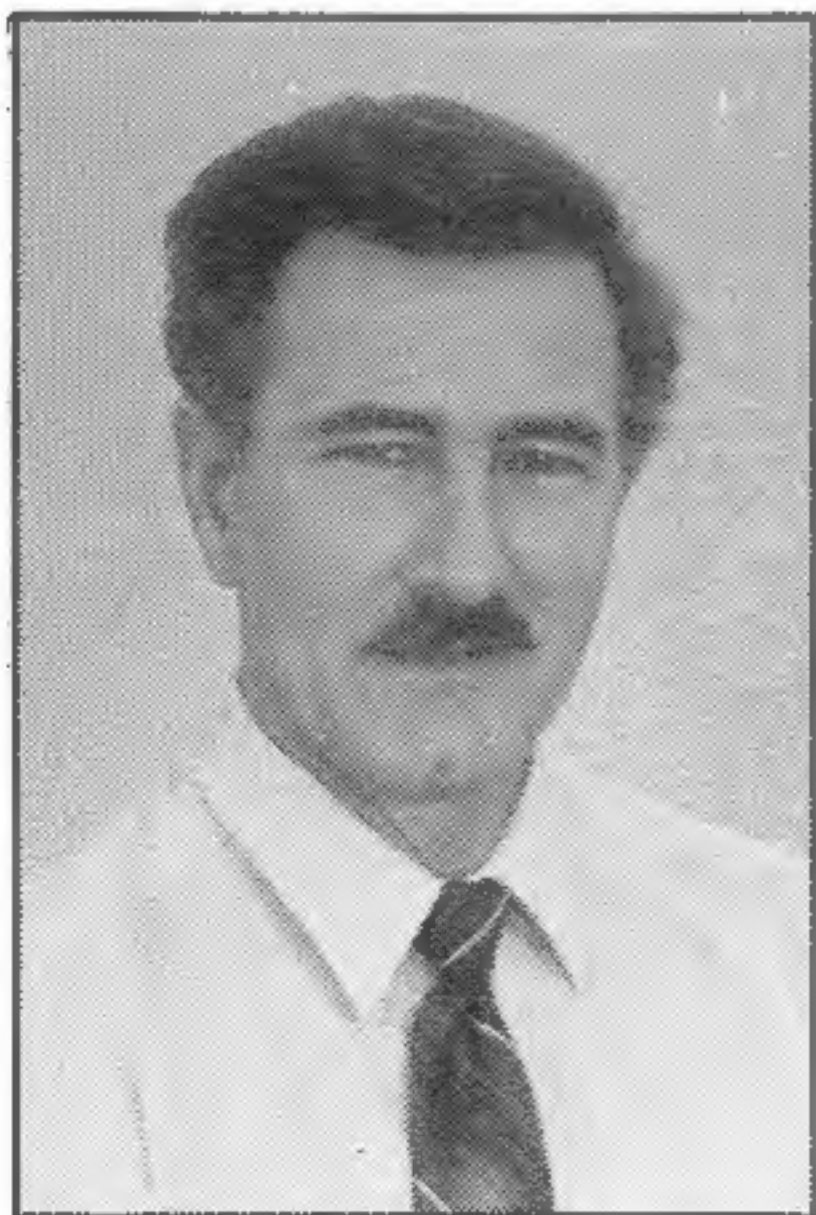
Dick Kaczmarek



Jim Kaletta



Howard Lamb



John Book

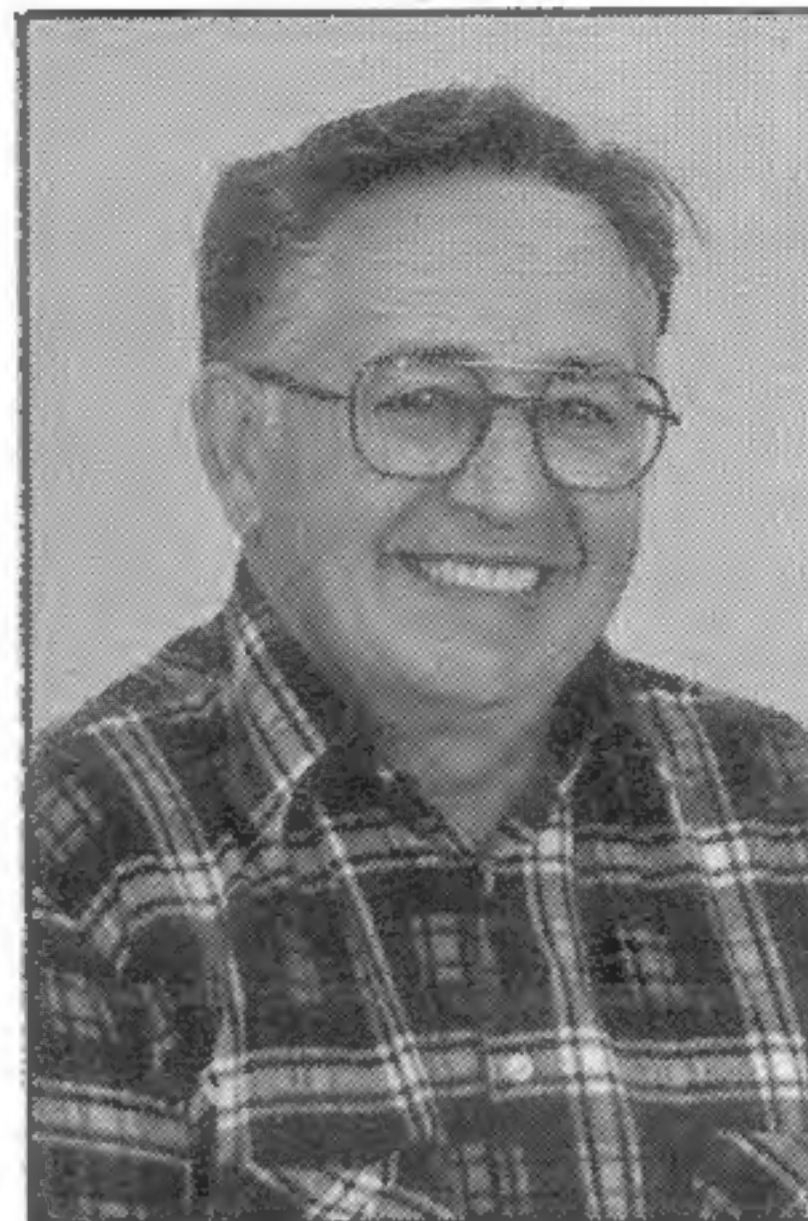
25 YEARS (not pictured)

Irene Weinstein
Henry Hofmeister
Robert Young

35 YEARS

Laura Pohl
(not pictured)

30 YEARS



Ken Woods

45 YEARS



Walt Powell

Scott employees at plants in Michigan, North Carolina, and California also received congratulations and service gifts in December on attaining the following years of service:

25 YEARS SERVICE

Clifford Blythe - Monroe
Jean Hogg - Sierra
Jim Leach - South Haven
James Melton - Monroe

30 YEARS SERVICE

Melvin McWhorter - Monroe
J. Hue Rushing - Monroe

35 YEARS SERVICE

Jesseilea Eastin - Sierra
Bedford Ramsey - Monroe

45 YEARS SERVICE

Joseph Grippi

50 YEARS SERVICE

Edward Decker

A Friend Indeed



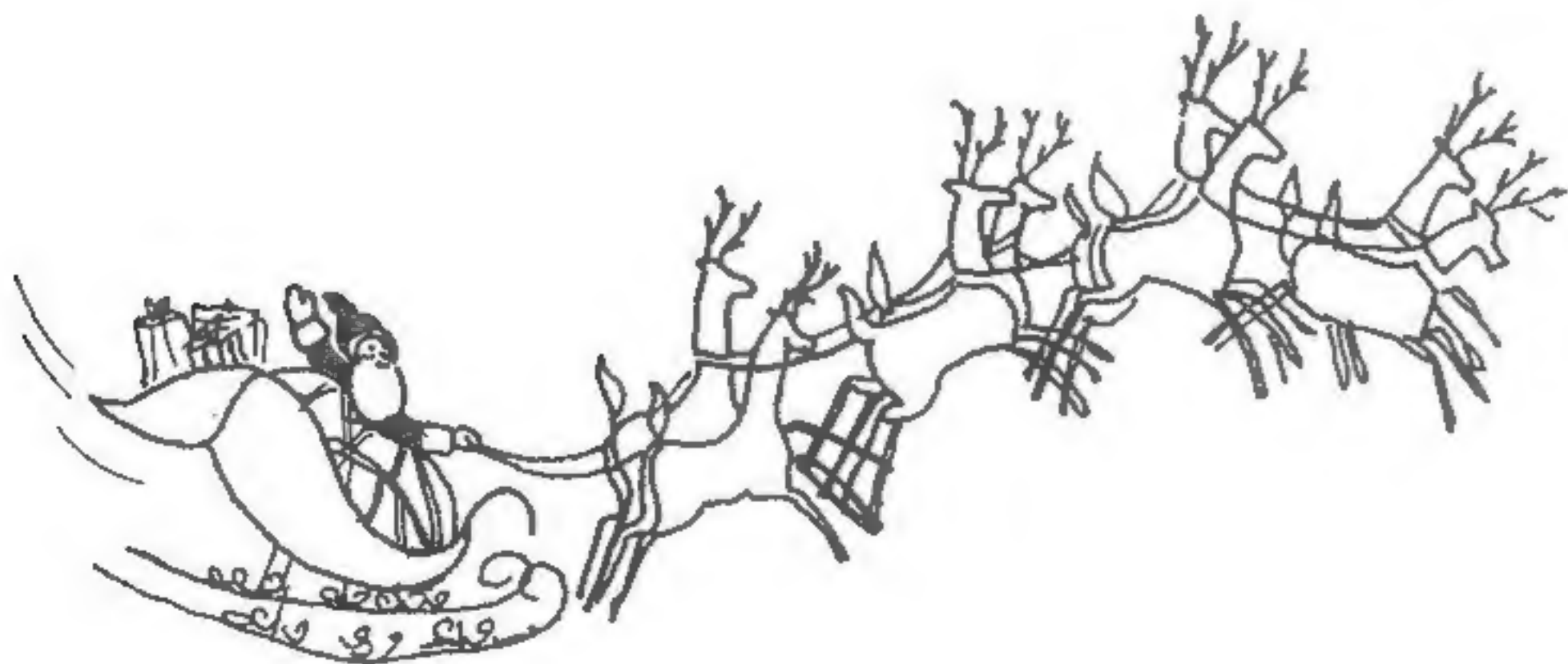
Jeanie Deese, an employee at the Scott Monroe plant, has an extraordinary outlook on life. She always has a smile and friendly hello for her co-workers. She cares about the quality of her work but even more, she cares about life itself.

Back in April of 1986, Jeanie's dog dug up a home of five baby chipmunks. The mother of the chipmunks would not have anything to do with the babies after this. Life seemed dismal for the chipmunks. They were the size of a quarter, eyes not open and no mother to care for them. Jeanie took the chipmunks into her home and dropper-fed them. Not knowing much about chipmunks, she got books from the library and studied their habitats. She would get up every three hours to feed them and even brought them to work with her to make sure they were okay. She would use her break times to see they were taken care of. Three of the chipmunks died but the two that survived are still with Jeanie.

She loves to sit and watch them play and they seem to enjoy entertaining her. They even seem jealous of her attention.

This country sure could use more people such as Jeanie. Sure, we have an exceptional place to live, but like everything else in life there is room for improvement. We should learn something from this experience - that with a little love, attention, and the desire to learn and try, what may seem useless could really turn out to be another joy in life.

Karen Rushing



Scott - Monroe Employee Named "Woman of the Year"



Bertice Bivens, an employee in the Monroe Contracts office since January, 1954, was recently honored by the Monroe Business and Professional Women's (BPW) organization by being named "Woman of the Year" at the October celebration of Business Women's Week. Bertice has been a member of BPW since 1964 and served as president in 1976. She is currently active in support of the interests of the young women of the club and in scholarship funds through BPW Foundation. She is also editor of the club newsletter.

We congratulate Bertice on this significant achievement.

Excellence Recognized by McDonnell Douglas

On August 13, 1986 Scott Aviation of Monroe was notified by McDonnell Douglas Astronautics Company that due to our excellent quality and technical performance in parts and materials supplied by the Contract area, we have been placed on Process Control as of July 7, 1986.

This means that our products now require only a visual inspection for damage and data only. Our products have been monitored by the Douglas Quality Assurance Department over the past eighteen months and of 87,041 parts received from us not one was rejected.

An accomplishment such as this should not go unnoticed. The sincere efforts of our Contract employees made this possible. CONGRATULATIONS!

Crack: What You Should Know

The Scott - Lancaster Employee Assistance Program (EAP) has been working cooperatively with the Division of Substance Abuse Services, Bry-Lin Hospital and other such agencies, in keeping employees aware of problems resulting from drug or alcohol abuse.

Crack is an especially dangerous drug because of its increasing popularity among youth and because it may cause intense dependency and addiction after a relatively short period of use. One of the most commonly heard remarks on the street is, "Once you start using Crack, you can't stop."

Crack (sometimes called "Rock") is the street name for a more purified (freebased) form of cocaine that is smoked. Crack, which may be as much as 90% pure, is five to six times stronger than the cocaine normally purchased on the street. It is believed that the drug is named for the crackling noise it makes when smoked.

The drug initially gives the user a feeling of self-confidence, power and exhilaration. This is normally followed by a period of extreme depression or "crash". In other words, the higher the high, the lower the low. With continuing use, tolerance develops and the drug causes depression, paranoia, irritability and other problems. Some users are reported to become violent or suicidal.

Physically, Crack's effects are like those caused by cocaine. General effects of cocaine use include: extreme changes in blood pressure, increases of heart and respiration rates, insomnia, anxiety, nausea, tremors and convulsions. Researchers have indicated that smoking Crack can cause lung damage, heart attack, stroke, respiratory problems - including congestion, wheezing and spitting up of black phlegm, burning of the lips, tongue and throat, weight loss and generally poor health.

An early sign of difficulty can be an abrupt breakdown in family communications or change in a person's behavior. A marked change in personality, loss of interest in personal appearance, paranoia or animosity toward family and friends, all may be a significant indication of that person's use of cocaine.

Persons with problems stemming from the use of Crack or other drugs can be helped. If you or someone you know has a drug problem, confidential help is available. For more information, contact your Employee Assistance Program representative, at Industrial Relations (716 686-1531).

Scott Personnel Issued Patent Awards

Once again Scott personnel have been rewarded for their ongoing efforts to produce equipment which enables users to rely on Scott for the best life support equipment available. A number of patents have been awarded over the past several months to various Scott personnel by the U.S. Patent Office. The recipients, together with a brief description of the patent, are presented below.

Patent 4,558,470 has been issued to Rosie Rosenberg of Scott - Sierra who, with three employees of Rawlings Sporting Goods, co-invented improvement to a Shock Attenuation System useful in protective head gear. Applications for this improved system are anticipated in both ballistic and sporting equipment markets.

Patent 4,606,340 for a Combined Pressure Compensating Exhalation and Anti-Suffocation Valve has been issued to Bill Ansite of Scott - Monrovia. In the event of ejection over water, the valve prevents entrance of water into the breathing mask/helmet of an aircrewman while in the water, even though he is unconscious.

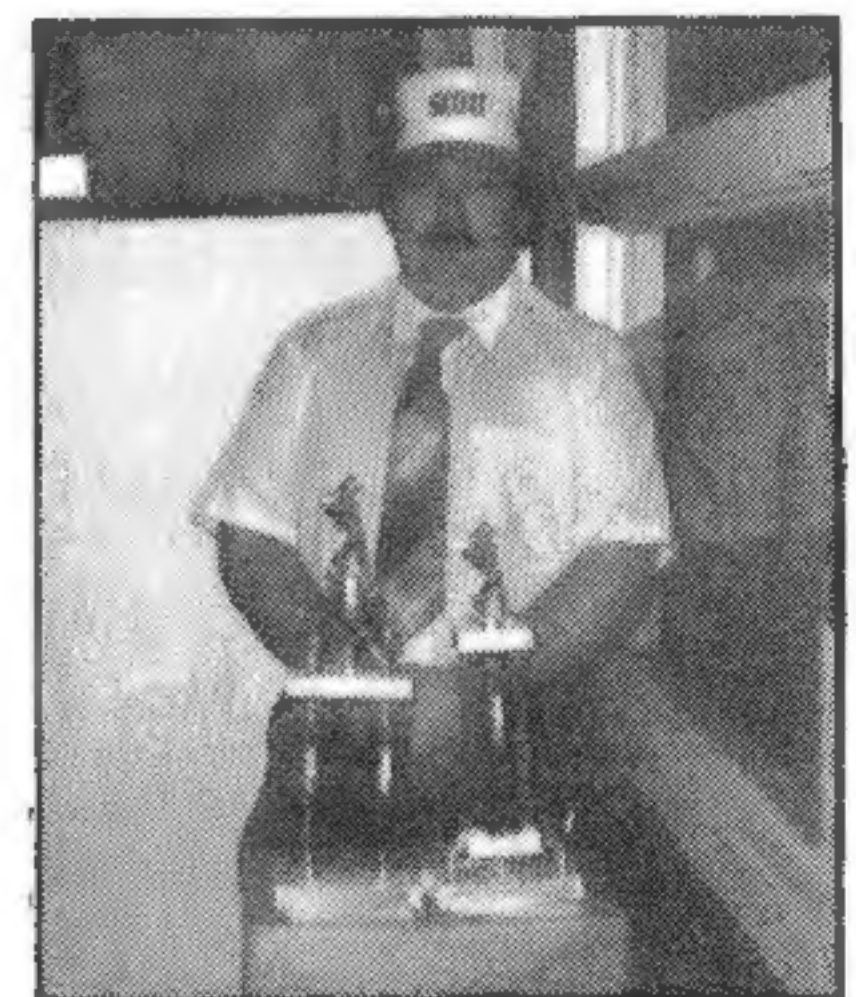
Patent 4,615,438 has been issued to Scott - Sierra co-inventors Rosie Rosenberg, Pat Terrisse and Val Castro for a new method of assembling a helmet shell so as to minimize the number of seams. This method is an enhancement of the method of applying reflective material to aviators' helmets, of significant life saving value when ejecting over water.

Trophies Presented at South Haven

Congratulations are in order for the Scott Aviation - South Haven Men's Softball Team. Randy Tomsa, the team's captain and Scott's Manufacturing Engineer, proudly presented Tyrone Wallace with two trophies.

The team placed second during regular season with a record of 28 wins - 4 losses, and third in the league post-season tournaments with a record of 5 wins - 2 losses.

The trophies are displayed in the Scott - South Haven trophy case with mementoes of other team effort accomplishments.



On Vacation? Traveling?

If you're among the millions of Americans planning a winter vacation, chances are you'll be spending one or more nights in a hotel or motel. These helpful hints from Advanced Security won't guarantee that criminals won't get what they want, but they will tip the scale in your favor.

- Don't leave anything in your car, trunk, glove compartment or under the seat. A broken side window will cost about \$150-\$175, less if you have glass coverage on your insurance. A stolen camera bag can set you back \$300 or more. Although it might be covered through your homeowners policy (less any deductible), you won't have it to record your memories.
- Use the hotel/motel safe to store valuables, money, jewelry, etc. The safe is usually offered free of charge to the guests.
- Don't flash a wad of money or showcase the family jewels. These tend to attract the attention of the less desirable faction of the community.
- Don't hide valuables in your luggage. Suitcases are certainly not slash-proof and obviously portable. Remember, to a burglar nothing is sacred. He will rummage through all your personal belongings in the hopes of uncovering a hidden cache.
- Use double locks and door chains. Don't admit strangers, even if they identify themselves as hotel/motel employees. It only takes a second to call the desk and confirm the identity of the unknown caller.
- Finally, don't leave the key in the doorknob, even at checkout. Don't leave your suitcases unattended. Give the room one last check to be sure no belongings were left behind. Some hotels/motels now leave it up to the owners to discover missing items.

HAVE A NICE TRIP !



Scott Recreation Association

The Scott - Lancaster Recreation Association (SRA) is a company subsidized group that sponsors many social and charitable events that require unselfish time and effort of many employees who volunteer their time and creative ideas for the various events.

Typical community functions include the Bloodmobile, "Kids" Day for Childrens Hospital and the Walk-athon for the March of Dimes.

Social functions which are company sponsored at a reduced cost to employees and families include baseball, golf and family functions as roller skating parties, family picnic, Night at the Races and Midnight Bowling.

SRA Officers:

President - Chris Griswold

Secretary/Treasurer - Alice Beck

The officers and supporting fellow employees at each plant do a tremendous job and deserve many thanks for their dedicated effort.



EDITORS CORNER

The next issue of the Scott News Capsule will be published in April, 1987. Comments are always appreciated.

EDITORS

Dick Kaczmarek
Henry Filipiak
Tom Cleary
Roy Cook

NEWS COORDINATORS

Lancaster - E. Paulson
Monroe - L. Tomberlin
South Haven - P. Lindsley
Sierra - E. Steedley

Layout, Composition & Art - Kathy Pfender

Photography - Dave Puerner

Printing - Larry Knott